



100

EJOT



ONE HUNDRED YEARS

Bringing it together.

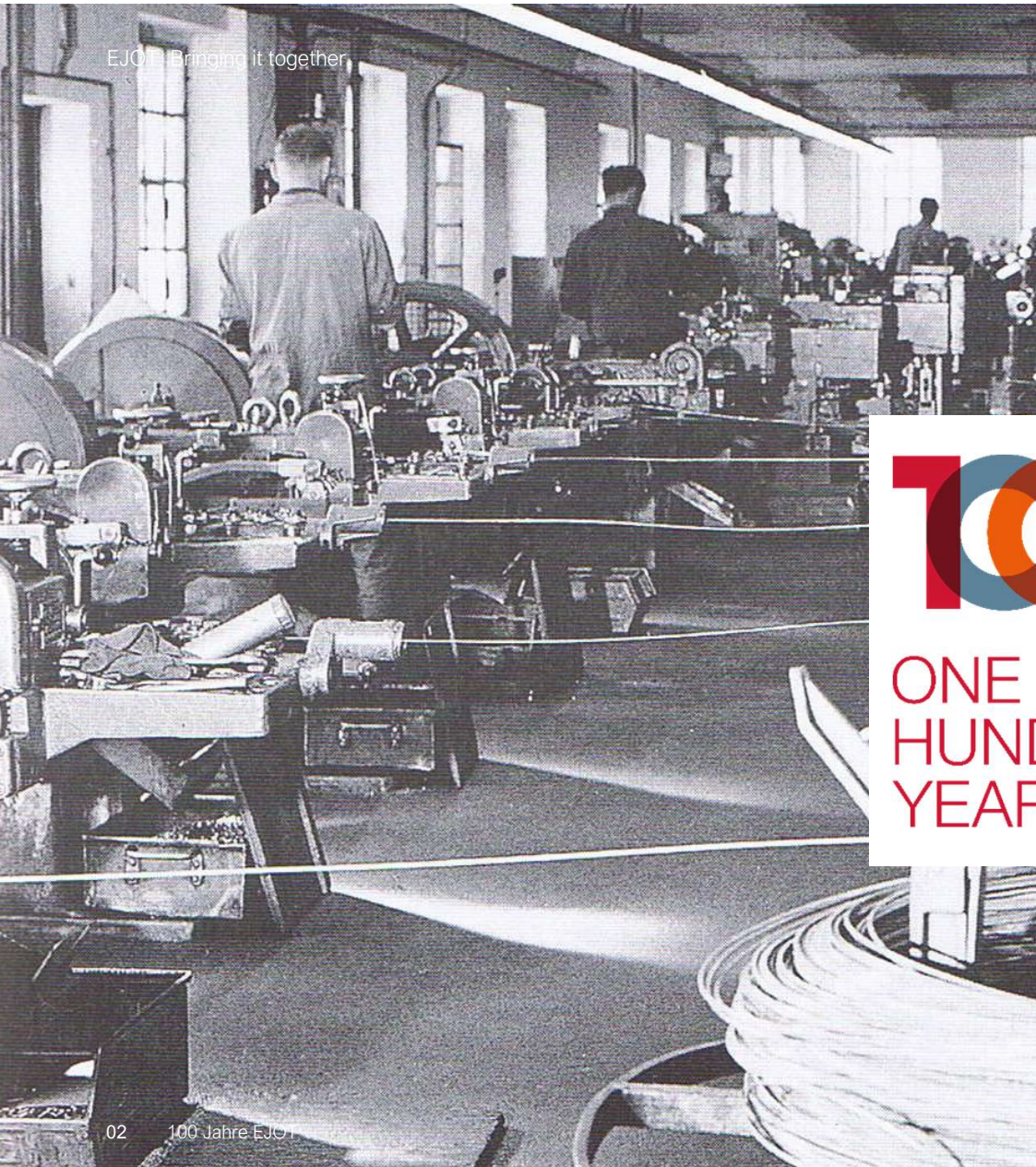
EJOT

C13

LETTEN



EJOT: Bringing it together



10 ONE HUNDRED YEARS EJOT



ONE HUNDRED YEARS



**We are technology leaders in fasteners, joining processes and forming technology (metal/plastic).**

EJOT. Bringing it together.



**EJOT is bringing parts, components and products together.**



EJOT. Bringing it together.

10 ONE HUNDRED YEARS EJOT®

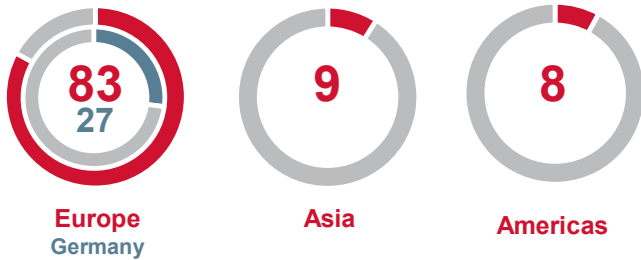
**EJOT**®  
ColdForming

LERNEN

**EJOT is bringing people and companies together.**

## Facts & Figures

### Turnover by regions in percent



### Turnover



### Equity ratio



### Patents & related rights

2.127



### Investments

48 million euros



### Employees

3.705



### Products

36.041



### CO<sub>2</sub> emissions [t] Scope 1, 2 und 3

188.400 per year



### Screw production

46 million

pieces/day







Products and system solutions for industry & automotive

**Market Unit Industry 62 %**

**TURNOVER**



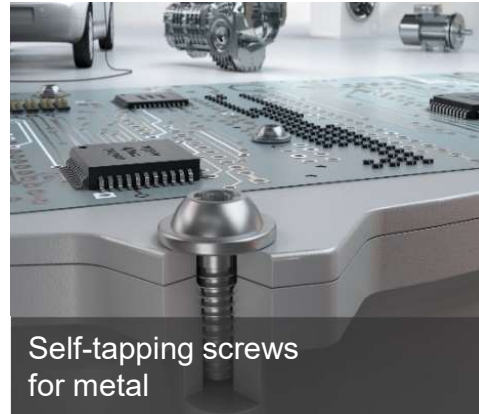
Fastening solutions for the construction industry

**38 % Market Unit Construction**

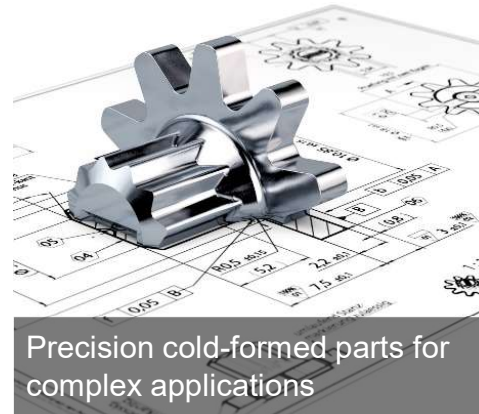
## Market Unit Industry



Self-tapping screws for plastics



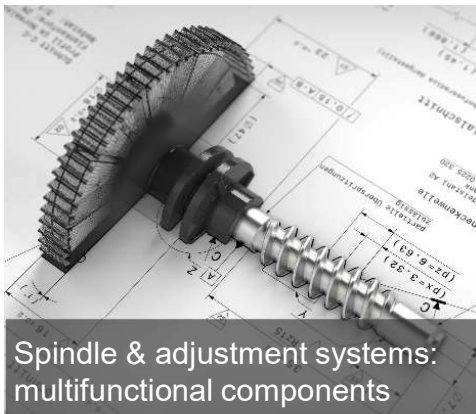
Self-tapping screws for metal



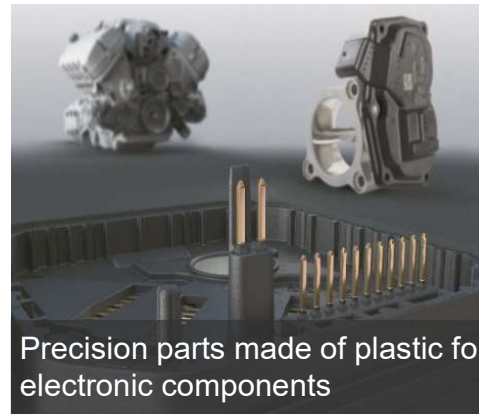
Precision cold-formed parts for complex applications



System solutions for body-in-white lightweight/mixed design



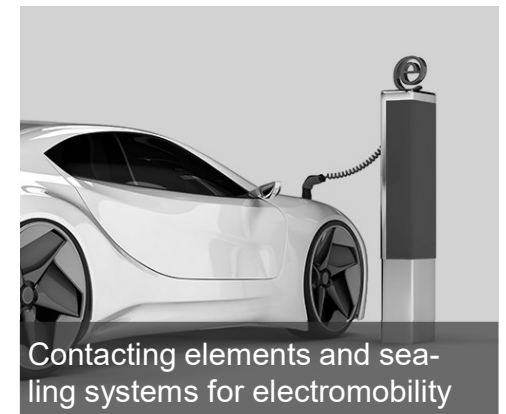
Spindle & adjustment systems: multifunctional components



Precision parts made of plastic for electronic components



Elements made of plastic for special materials



Contacting elements and sealing systems for electromobility





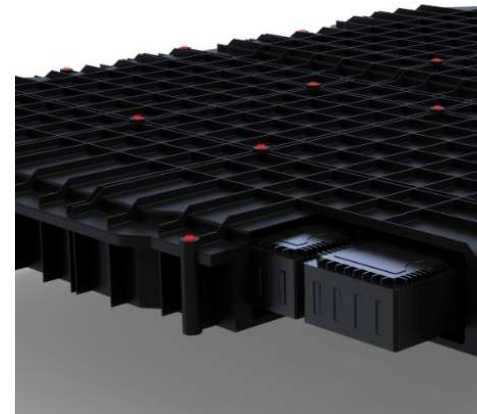
### BMW i3

For the parking lock in the BMW i3, **EJOSYST TORQtec®** elements are installed in an actuator.



### Oticon Medical

Fastening the circuit board to a plastic holder in the Cochlear Implant with **micro screws DELTA PT®** with a diameter of 1 mm and a length of 3 mm.



### Battery box systems

The connection of the cell holders, which are located inside the battery box systems, to the battery box cover is realised **with DELTA PT® P** screws made of plastic.

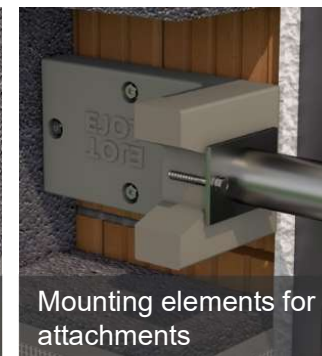
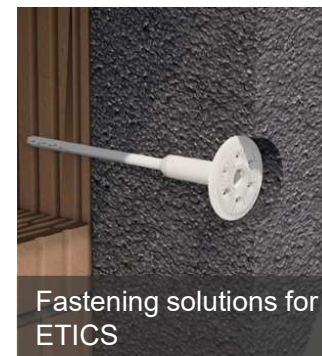
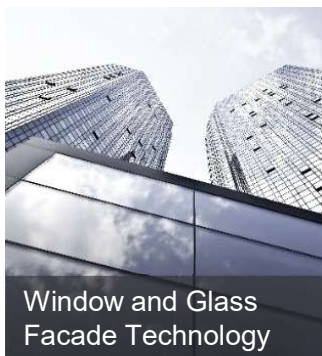
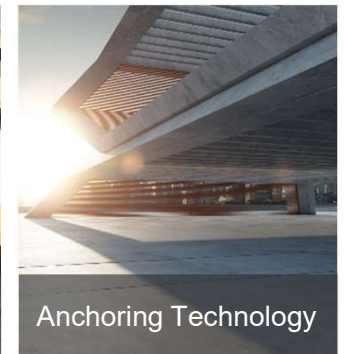
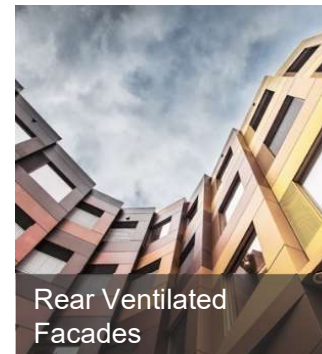
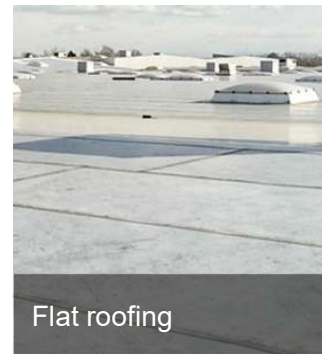
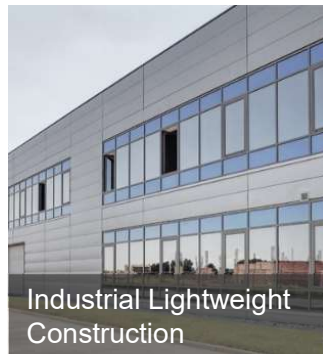
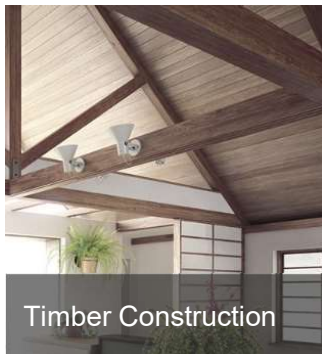


### Audi Q7

Several EJOT products, such as the **EJOT FDS® screw** and the **EJOWELD® CFF friction element**, are part of the implementation of the mixed and lightweight construction strategy.



## Market Unit Construction







### **New Safe Confinement, Tschernobyl**

Fastening of the safe confinement with weather-resistant bi-met self-drilling screws.

**EJOT® self-drilling screw JT3.**



### **Kindergarten Sighartstein**

Countersunk installation of the External Thermal Insulation Composite Systems with the STR method

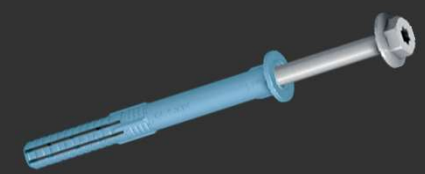
**ejotherm® anchor STR U.**



### **BMW World Munich**

Fastening of the safe confinement with weather-resistant bi-met self-drilling screws.

**EJOT® self-drilling screw JT3.**



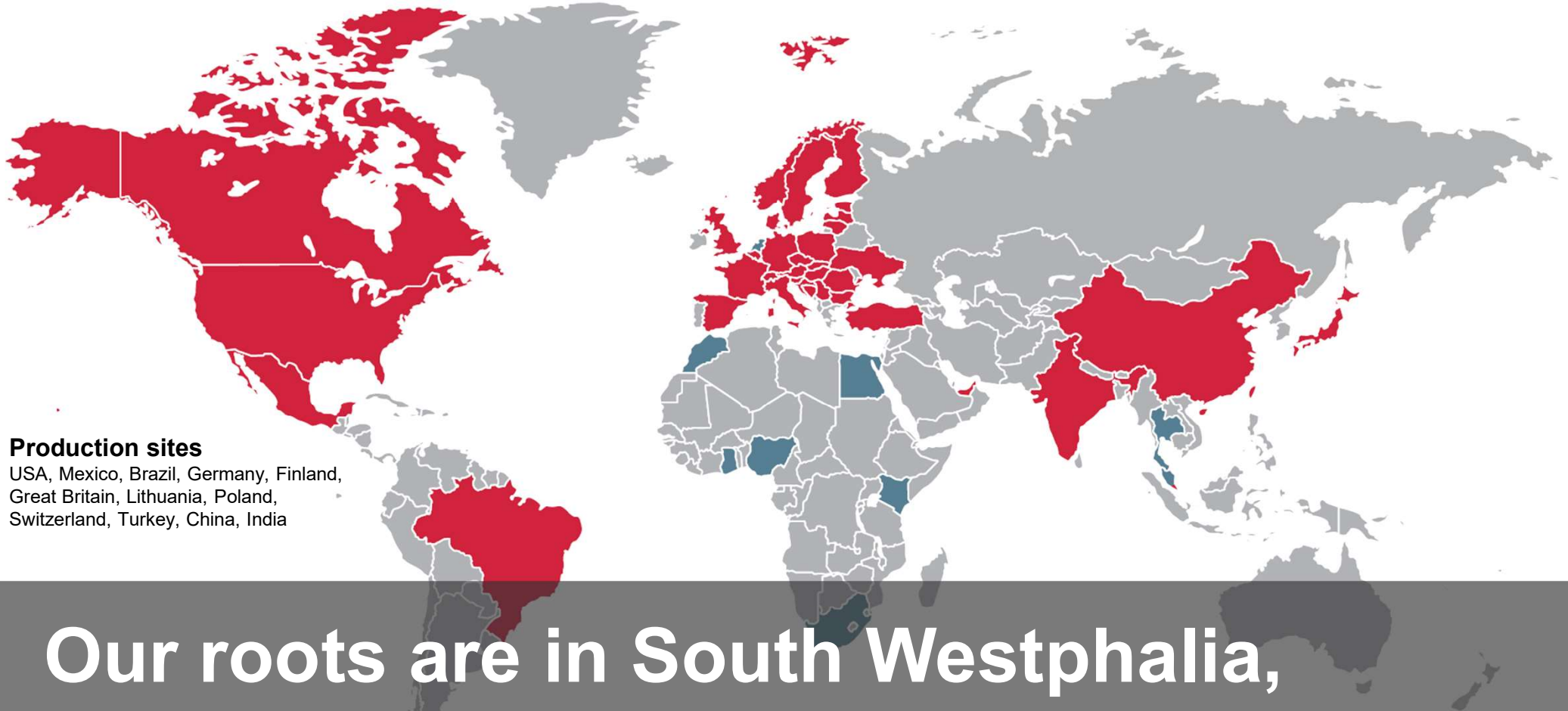
### **Fraunhofer Institut Darmstadt**

Fastening of the facade with facade anchors

**EJOT® facade anchor SDF.**



EJOT. Bringing it together.



**Production sites**

USA, Mexico, Brazil, Germany, Finland,  
Great Britain, Lithuania, Poland,  
Switzerland, Turkey, China, India

**Our roots are in South Westphalia,  
our future is global.**

## Transform to a global matrix organization

**EJOT Holding GmbH & Co. KG**

**EJOT SE & Co. KG**

**EJOT International GmbH /  
EJOT Invest International GmbH**

Market Unit Construction

*Customer Segment*

*Building  
Fasteners*

*ETICS  
Fasteners*

*Distribution*

*Europe, America, Asia*

Market Unit Industry

*Product Unit*

*Cold  
Forming*

*Fasteners*

*EJOWELD*

*EPC*

*Europe, America, Asia*

Operations

*Plastics*

*Metal*

*Tambach*

*Europe, America, Asia*



EJOT. Bringing it together.

10 ONE HUNDRED YEARS EJOT

**As a family business, we think long-term and sustainable.**



EJOT. Bringing it together.

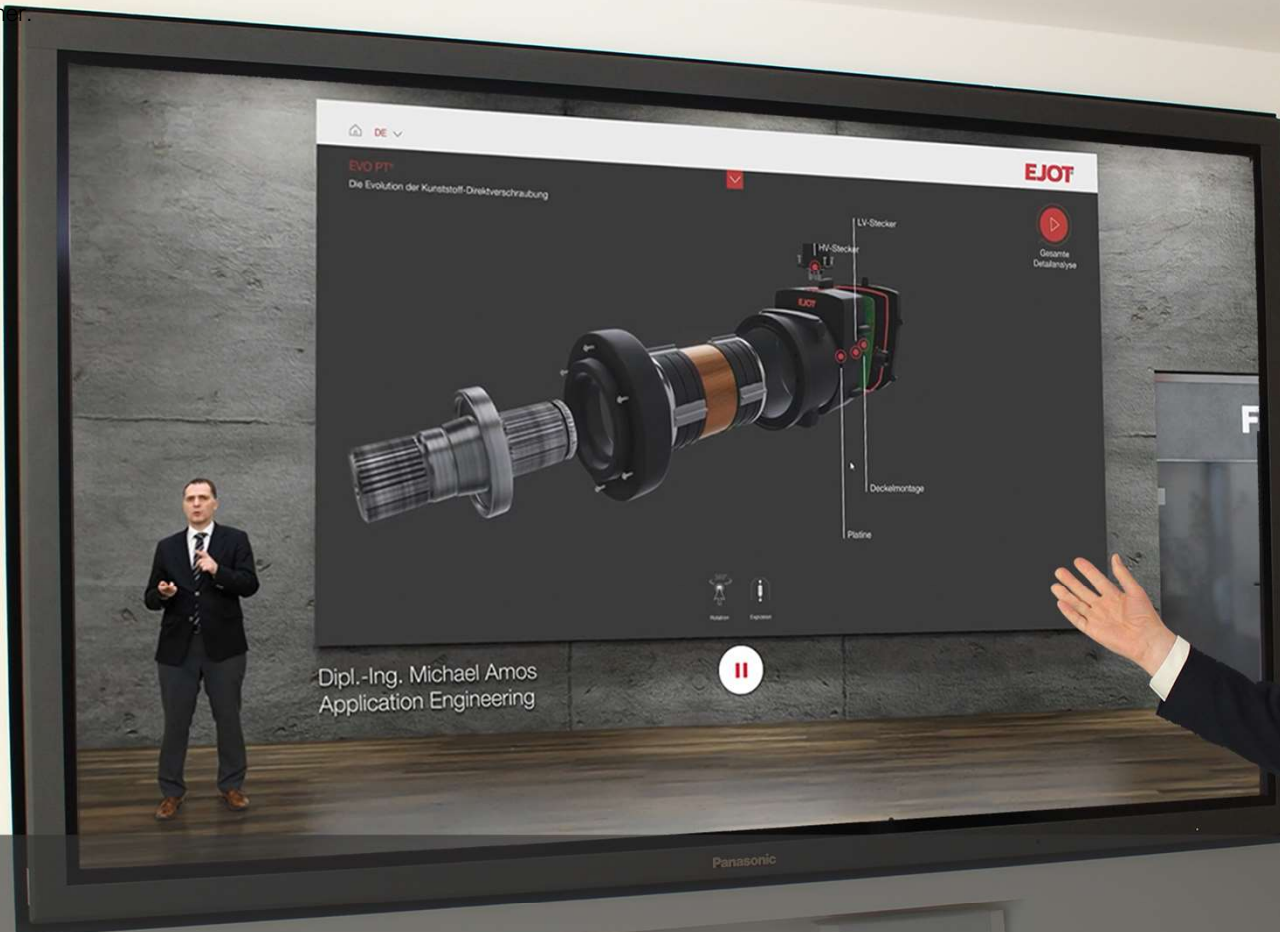
10th ANNIVERSARY  
EJOT®



# Best chances for professional and personal development.

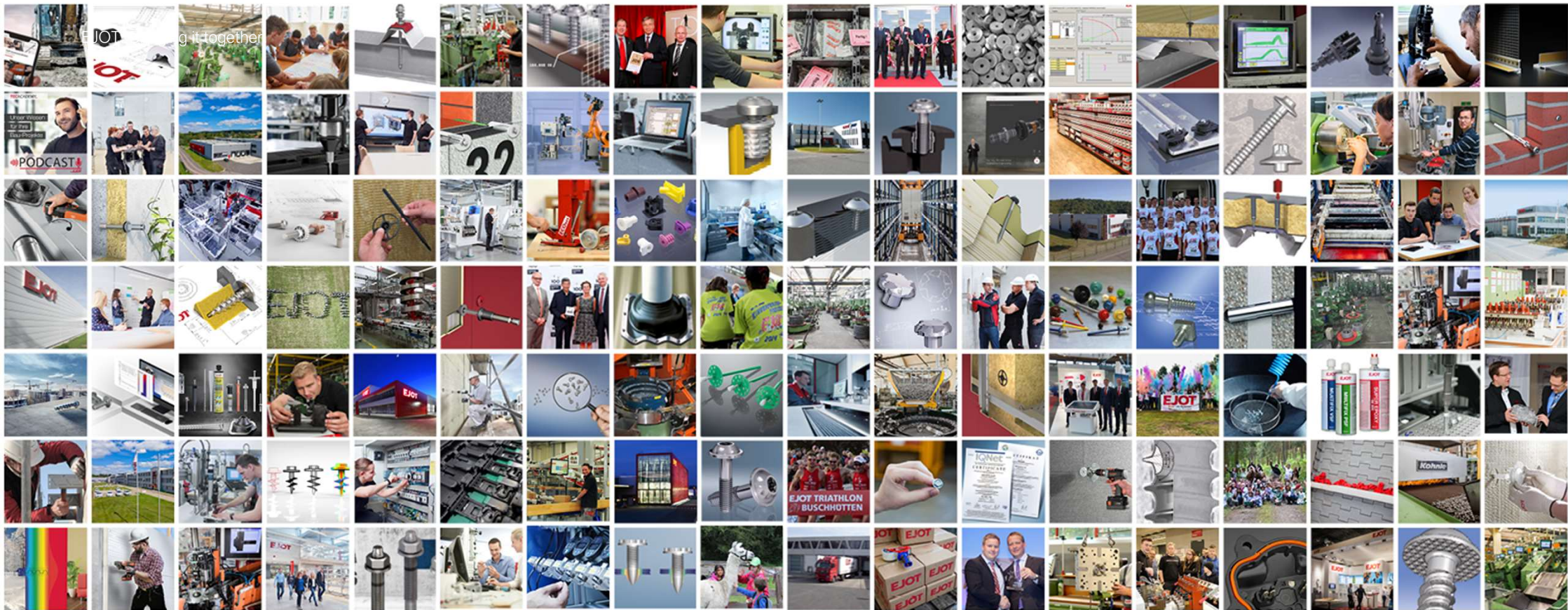


EJOT. Bringing it together.



# Analogue and digital.





MUCH MORE THAN "JUST" SCREWS



# 1922

## The origin

In 1922, Adolf Böhl founded the company of the same name in the small village Berghausen in the then-district of Wittgenstein.



# 1965



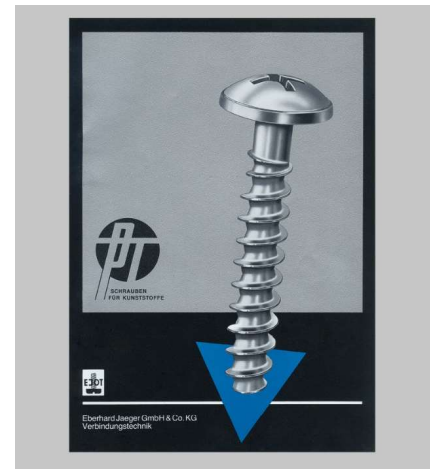
## The company **Eberhard Jaeger**

Hans Werner Kocherscheidt, Adolf Böhl's nephew, takes over the screw production Eberhard Jaeger in Laasphe.

# 1977

## The EJOT PT® screw

With the invention of the PT® screw, a self-tapping screw for thermoplastics, and the innovative application-oriented sales strategy, EJOT's success story began.



# 1993



## The screw factory Tambach

EJOT takes over the Tambach screw factory in Thuringia, making it one of the largest manufacturers of small screws in Europe.

# 2001

## Reorganisation

Reorganisation of the group structure with the connection of the companies to the EJOT Holding GmbH & Co. KG and the establishment of an advisory board for the Holding.



# 2006



## New production sites in China and Mexico

In the course of further international growth in Europe, America and Asia, the first Asian production facility EJOT Fastening Systems in Taicang/China and the joint venture EJOTATF in Mexico were founded.

# 2017

## Extension of the location Bad Berleburg

Inauguration of the Hall 4.0 with integrated learning workshop  
Concentration of the BU Cold Forming and expansion of the production area for FORGINGS and micro screws (2019).



# 2018

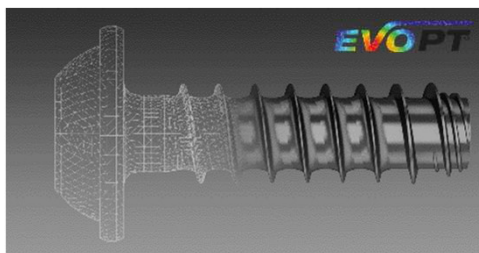


## 25 years Tambach-Dietharz

After 25 years, the EJOT plant in Tambach-Dietharz with 500 employees is one of the largest in the EJOT group and one of the driving engines. EJOSYST and EJOWELD are two highly innovative businesses in Tambach, setting benchmarks for metal plastic processing, as well as lightweight car body design.



# 2019



## The new EVO PT® screw

The EVO PT is the evolutionary development of self-tapping fasteners for thermoplastics. For the first time, this innovative fastening solution successfully integrates manufacturing and application knowledge with new methods based on physical computer simulations into the development process.

# 2020

## Pro-Line Campaign

The comprehensive product portfolio for connection and plastering profiles includes high-quality product solutions for different fields of application in External Thermal Insulation Composite Systems.



# 2021



## Tariff Transformation Tambach

The 35-hour week has been in effect since 1 January 2021. Working hours and remuneration are adjusted to the labour agreement applicable in North Rhine-Westphalia. This makes EJOT the first company in the metal and electrical industry in East Germany to take this step.

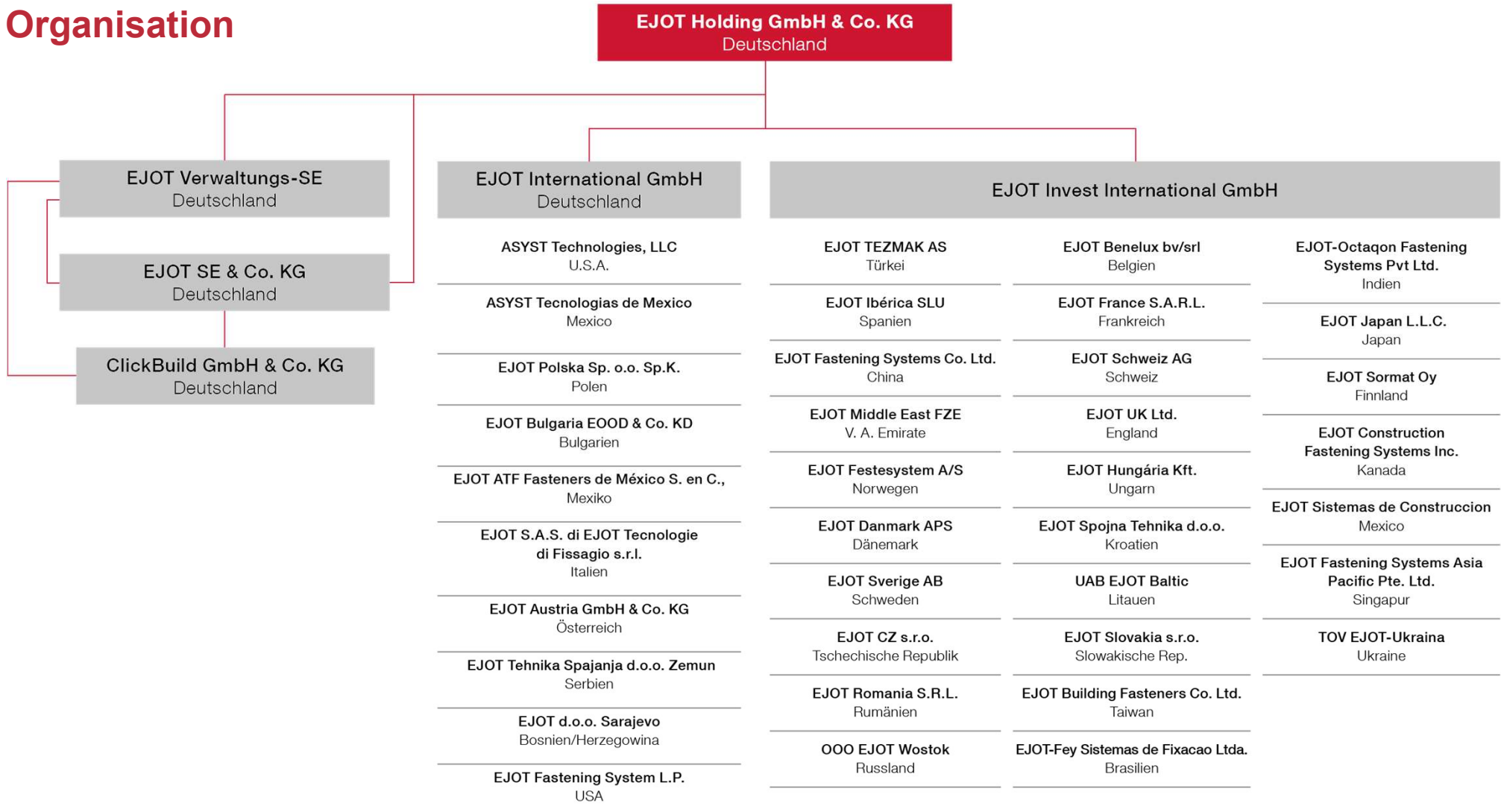
# 2022

## EJOT. Bringing it together. EJOT Group turns 100 years

EJOT will certainly look back on the past 100 years, but the focus should be on the next 100 years. A central aspect in the strategic orientation is the preservation of the EJOT family business. This includes first of all the change of the legal business form, which is planned for 2022, from EJOT GmbH & Co. KG to EJOT SE. This new legal form strengthens the character of the family business of European origin.



# Organisation





## EJOT 2025 - Our Vision [1/2]



**Technology leadership** We claim to be the **technological leader** in fasteners, joining processes, forming technology (metal and plastic) and complex assemblies.

**Internationality** We can **produce or procure all our products on every continent.**

We are successful with our products and services in **Europe**, but also on the continents of **America, Asia and Africa**, and have grown sustainably as a group.

We live **internationality**. This is expressed through internationally staffed management circles, project and working groups. We specifically promote international exchange and cooperation.



**Innovation** In addition to our existing Industry and Construction divisions, we have **developed another business field in a new field of the future** that will secure our independence even better in times of crisis. Ideally, the development of this new business field does not require investments in new buildings or large plants.

We are able to help our customers by constantly developing new products and/or processes that bring benefits and added value. **Permanent innovation at all levels of the organisation secures** our future.

## EJOT 2025 - Our Vision [2/2]



**Customer orientation** Our customers know that EJOT offers **the best solution in product and service**. Every product and every employee stands for competence and understanding of **our customers' requirements**.

### Culture

Our culture is characterised by **integrity and appreciation**. **The commitment of our employees** is the guarantee for a constant renewal and maintenance of our performance.



**Processes** We have processes that are **thought through holistically**: They begin with the customer, are designed to be trouble-free and waste-free, and end with the customer again, in which they bring him benefits. With **transparency and uniform key figures**, these processes are designed to be comprehensible and lean from the beginning to the end, from the customer order to the customer delivery.

### Structure

Our organisational structure is **comprehensible and transparent for all employees worldwide**. It is characterised by **clear areas of responsibility and clear and understandable roles**.



**Environment** We have succeeded in achieving **measurable energy and CO2 savings**. On this path, we want to achieve CO2 neutrality of our processes.